

Fig. 1

100

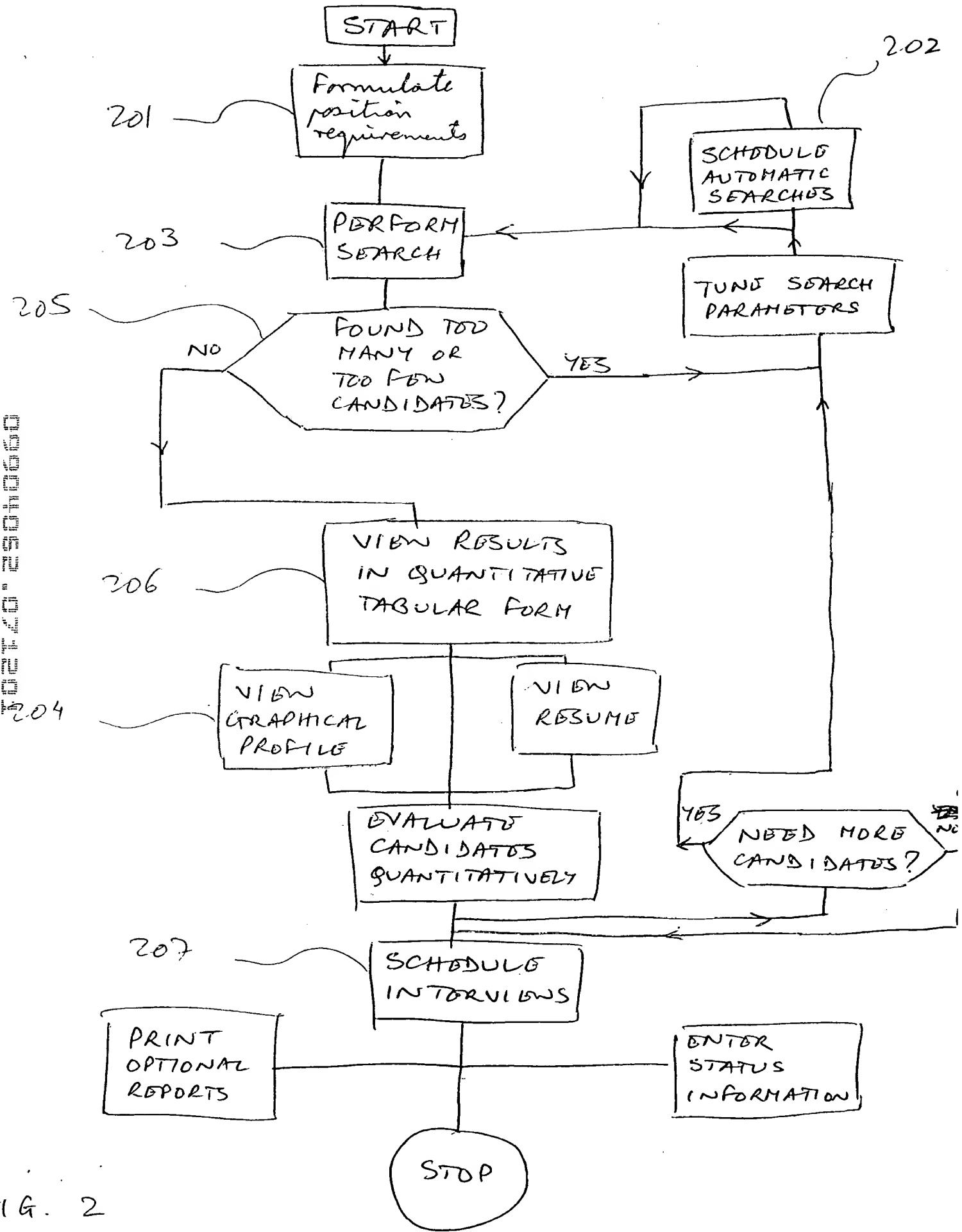


FIG. 2

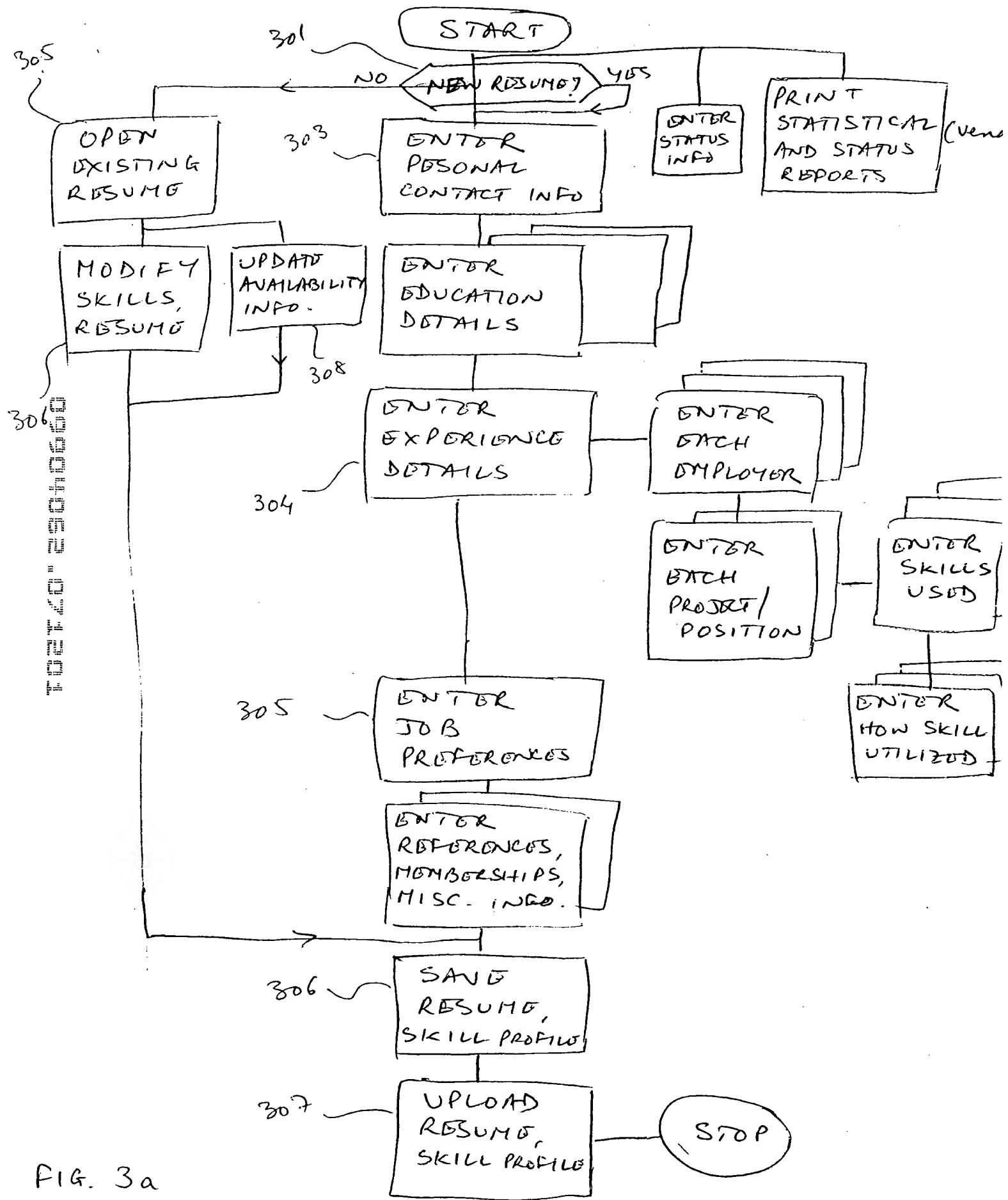


FIG. 3a

350 351 352 353

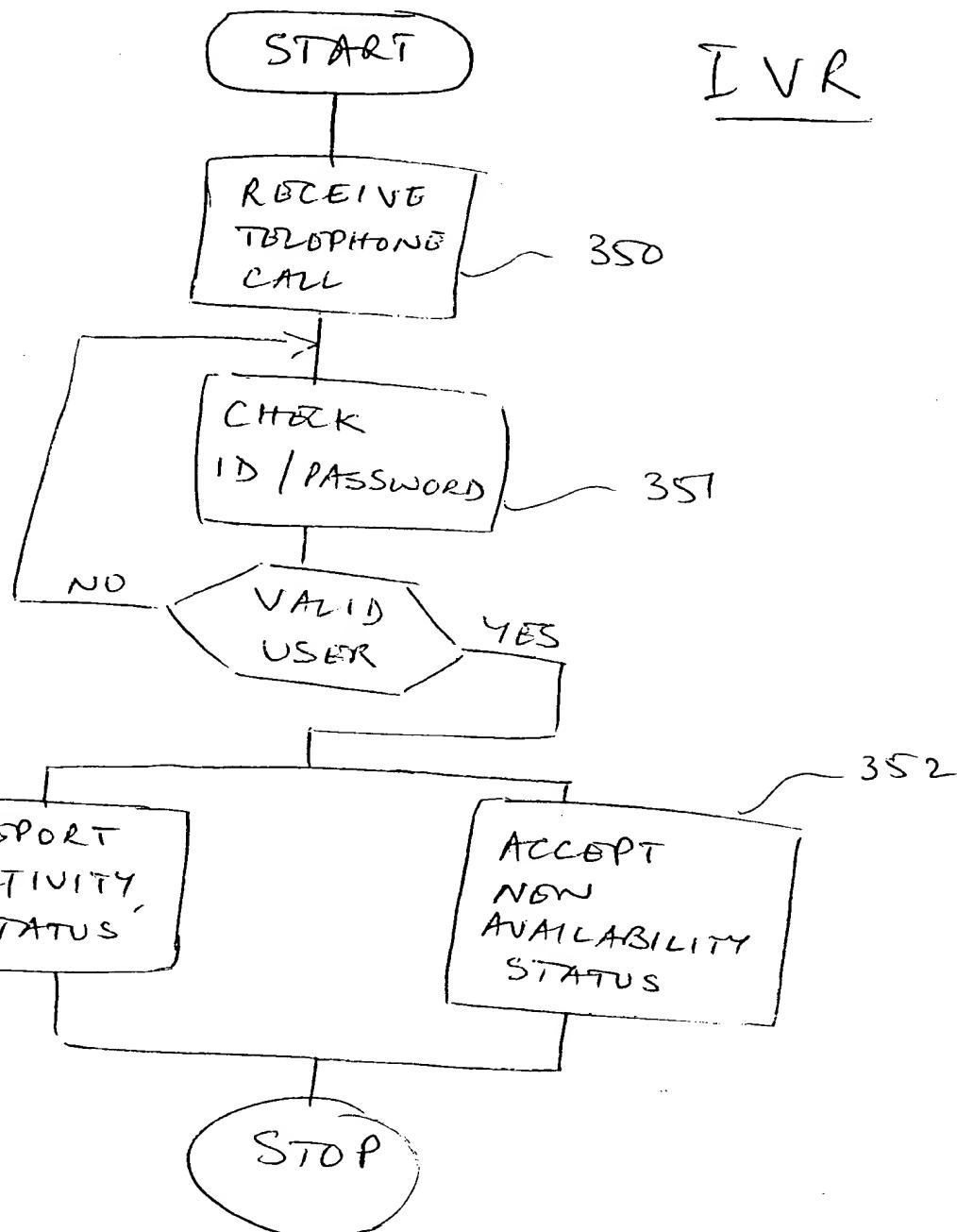


FIG - 36

START

BLOCK 201
FIG. 2.

FORMULATING SEARCH QUERIES

401 ~
SELECT PROFESSION

402 ~
SPECIFY JOB ATTRIBUTES

SPECIFY EDUCATIONAL REQUIREMENTS

SPECIFY KEY WORDS TO SEARCH

SPECIFY CATEGORY

SPECIFY SKILL

USAGE REQS?

SPECIFY USAGE

VERSION REQS?

SPECIFY VERSION

SPECIFY LENGTH OF EXPERIENCE

ADDL. SKILLS TO SPECIFY?

403 ~
SELECT VENDOR(S) TO SEARCH

404 ~
SELECT QUALITATIVE MEASURES

405 ~
SELECT ALL OR ONLY NEW CANDIDATES

STOP

TO BLOCK 203
FIG. 2

FIG. 4